



November 30, 2020

Union City Board of Education
Union City Education Center
3912 Bergen Turnpike
Union City, New Jersey 07087

Dear Board Members:

I recommend that this Board approve the following:

Instructional Personnel

1. Ratify the unpaid Medical Leave of Absence for Nydia Casaccio, Math Teacher – Early Childhood Center, effective November 13, 2020 to December 14, 2020.
2. Ratify the unpaid Maternity Leave of Absence for Gabriela Luna, Guidance Counselor – Washington School, effective November 9, 2020 to January 6, 2021; then unpaid Family Medical Leave of Absence January 7, 2021 to March 19, 2021. Returning March 22, 2021.
3. Approve the unpaid Personal Leave of Absence for Annette Gomez, 4th Grade Teacher – Roosevelt School, effective December 1, 2020 to June 30, 2021.
4. Approve/Revised paid Maternity Leave of Absence for Carolyn Vilchez, Art Teacher – Roosevelt School, effective November 23, 2020 to January 8, 2021; then unpaid Family Medical Leave of Absence January 11, 2021 to April 15, 2021. Returning April 16, 2021.
5. Ratify the paid Medical Leave of Absence for Gisela Valle, 2nd Grade Teacher – Robert Waters, effective October 13, 2020 to November 10, 2020. Returning November 11, 2020.
6. Ratify the unpaid Family Medical Leave of Absence for Erika Perez, 1st Grade Teacher – Robert Waters, effective November 9, 2020 to January 31, 2021. Returning February 1, 2021.
7. Approve the retirement of Patricia Harrison, Physical Education Teacher – Jose Marti STEM Academy, effective January 1, 2021.
8. Approve the retirement of Faith Tieri, Principal – Robert Waters, effective February 1, 2021.

9. Approve payment to Silene De la Paz, Resource Teacher, in the amount of \$525.00 for 15 sick days accumulated at resignation, as per CBA, Article 21.F.2.a.
10. Approve payment to Kori Lauto, Art Teacher, in the amount of \$490.00 for 14 sick days accumulated at resignation, per CBA, Article 21.F.2.a.
11. Approve the hiring of the following ESL/IELCE Education Grant Evening School Program Civics Teachers 2020-2021. Posting: I-023

Lidia Menjivar

12. Approve the hiring of the following ABS/Civics Education Grant Evening Program Teacher Tester 2020-2021. Posting: I-024

Irma Arencibia

13. Approve the hiring of the following ESL/IELCE Education Grant Saturdays Program Teachers 2020-2021. Posting: I-025

ESL Teachers: Erin Cassidy Blanca Milan
Betsy Rodriguez Barbara Tellechea

IELCE Teachers: Alicia Sosa

14. Approve the hiring of the following ABS/Civics Education Grant Program Director 2020-2021. Posting: I-026

Esmeralda Doreste

15. Approve the hiring of the following Child Development Associate (CDA) Saturdays Program – CDA Teacher 2020-2021. Posting: I-027

Sandra Melian Amy Chica

16. Approve the hiring of the following 21st CCLC Teachers 2020-2021. Posting: I-030

Colin Powell:
Idalia Alvarez Ellen Cifarelli Gloria Li Eric Licamara
Jennifer Mullaly Marta Orbe Irmaray Quijada
Christie Silva Eliana Such Carmelina Woods

Emerson Middle School:
Cesar Figueroa Nataly Figueroa Rene Martinez Hayley McAtee
Christine Nardone Allison Posluszny David Rothkopf Joyce Sanchez
Anthony Spano Carolyn Trembley Laxmi Khattri Melissa Gaul
Chris Marren Joseph Vitale Jeffrey Grey Jo Ann Dorsey
Mirtha Benitez Frances Vasquez Daniella Garcia Andrea Sellitti

Union Hill Middle School
Roberto Begazo Michael Campodonico. Marianela De Bari Wendy Kisla
Gennaro Marcigliano Matthew Mitchell Kathy O'Connell. Alessandra Perez
Jeannet Sanchez-Mongiello Jose Schmidt Yashvi Shingala.
Kitty Velasquez

Washington School

Shadi Abdeljabbar Amy Chica Jacquelyn Chirichella Luisa Gonzalez
Alia Jaludi Gloria Li Carmen Lugo Colleen Mullaly
Katherine Quinones Jennifer Rodriguez Dana Roman Jennifer Schuck
Patricia Tagle

Site TBD:

Cristen Pennello Timothy Rausenberger Lana Statella Barbara Tellechea

- 17. Approve the hiring of the following Evening School Program / Project SOAR 2020-2021. Posting: I-034 / I-010

English Teacher:

Sofia Karanikolos Randy Pradera

Math Teacher:

Daniel Jimenez David Peer

Jose Pedraza

Social Studies Teacher:

Jeanne Baridon Priscilla Cosma

Carolyn Trembley

Alberto Tresplacios

Biology Teacher:

Edwin Amar

Fauricio Zamudio

Chemistry Teacher:

Santiago Maldonado

Career & Technical Ed.:

Gerardo Arias

Physical Education:

Jose Aponte

Michael Falco

World Language:

Juan Arias-Dominguez

Danely Baeza

Visual & Fine Arts:

Timothy Rausenberger

ESL Education:

Paula Leguizamon

Rosio Pena

Nadia Musbeh

Guidance Counselor:

Christine Enrico

Program Coordinator:

Desiree Hernandez

C.B.E.:

Yamilet Sanchez

Teacher of the Handicapped:

Mayda Gonzalo

Allison Vieira

Antoinette Fellowes

Stavroula Katseyeanis

Daniel Prusko

Substance Abuse Coord.:

Victor Roveda

Natalie Santamaria

School Social Worker:

Jessica Ceballos

Kathleen Guzman

- 18. Ratify Karina Espinel, Master Teacher, ECC

Paid in accordance with FFCRA as follows:

10/30/2020-11/12/2020 Emergency Paid Leave (\$200.00 per day)

11/13/2020-1/21/2021 Paid Expanded Family and Medical Leave (\$200.00 per day)

No sick bank deductions.

- 19. Approve an additional twenty (20) non-cumulative sick days for Samantha Berry, Co-teacher, GWS as per CBA Article 10(c).

Non-Instructional Personnel

- 1. Ratify the hiring of Juan Loaces, Safety and Security Implementation Officer – Union City Education Center, effective November 15, 2020, Step 15 – Salary \$91,050. Posting: NI-009
- 2. Ratify the extended paid Medical Leave of Absence for Susana Rizzo, Clerk – Robert Waters, effective November 2, 2020 to December 31, 2020.

3. Approve the payment to James Watford, Custodian, in the amount of \$4,048.80 for 11.5 sick days and 8 vacation days accumulated at retirement.
4. Approve the retirement of David Pressey, Administrative Assistant – Jose Marti STEM Academy, effective January 1, 2021.
5. Approve the hiring of the following ABS/Civics Education Grant Evening Program Coordinator 2020-2021. Posting: NI-011

Morayma Moreda

6. Approve an additional twenty (20) non-cumulative sick days for Concetta Wichert, Records Management Officer - Union City Education Center, as per CBA Article 10(c);
7. Approve an additional twenty (20) non-cumulative sick days for Karina Jauts-Brito, Cleaning Person - UHMS, as per CBA Article 10(c);

BUSINESS

Resolutions

1. Requisition for taxes in the amount of \$1,541,863.70
2. Line Item Transfers.
3. Certification and sufficiency of funds.
4. Resolution approving Creative Concepts Tutoring Services, LLC to provide Orton-Gillingham Services for 2020-2021 SY.
5. Resolution approving the award of contract for the purchase of a truck with refrigerated body.
6. Resolution approving the submission of the 2021-2022 Preschool Operational Plan Abbott Workbook Form.
7. Resolution approving the ratification of Change Order #15 for the construction of the 36th Street Parking Garage.
8. Resolution Authorizing and Approving a contract for Removal and Replacement of Vinyl Siding at ACCE. (Hunterdon County ECS)
9. Resolution Authorizing and Approving Preventive Maintenance Warranty with Schindler Elevator Corporation - 36th Street Parking Garage.

Financial

1. Approving the Analysis of Unrestricted Surplus Audit.

Transportation

1. Approving the following for the City of Union City, Department of Recreation:
 10/31/20, ratify Football Program, Passiac, NJ [\$\$]
 10/31/20, ratify Softball Program, Toms River, NJ [\$\$]
 11/1/20, ratify Softball Program, Toms River, NJ [\$\$]
2. Approving the following for the City of Union City, Senior Citizen Department:

Miscellaneous

1. Approving Union City High School to host the following virtual visits during the month of December 2020 from various partnerships/institutions/colleges & universities:

Date	Institution	Time	Presenter	UCHS Contact
Various	Bergen Center for Child Development	Various	Robert Hans	Allison Vieira
Various	Son Cubano Restaurant	Various	Eddie Duran	Allison Vieira
Various	Union City Animal Trust	Various	Angela Medina	Allison Vieira
12/1/20	AMDA	8:00	TBD	Cristen Pennelo
12/1/20	Stevens Inst of Tech	1:00	Yajaira Pons	Alyssa Brignola
12/2/20	AMDA	8:00	TBD	Cristen Pennelo
12/3/20	Saint Peter's University	1:00	Kayleigh Galbriath	Alyssa Brignola
12/4/20	Kean-IDD	9:00	Ryan Alston	Tamara Metzger/ Alyssa Brignola
12/7/20	Felician	1:00	Taylor Parker	Alyssa Brignola
12/8/20	FDU-IDD	9:00	Katie Boateng	Alyssa Brignola
12/8/20	NJ Div of Vocational Rehabilitation Services	10:00	Ana Cortes	Fernando Santamaria
12/8/20	Secret Service Agent	11:00	Danny Rivera	Patrick Oriani
12/8/20	Saint Elizabeth Univ	1:00	Gloria Derteano	Alyssa Brignola
12/9/20	Various UCHS Alumni	10:00	Various	William Shapiro
12/10/20	Helix Sports	8:00	Tim Edmonds	Allison Vieira
12/15/20	Saint Elizabeth Univ-IDD	9:00	Gloria Derteano	Alyssa Brignola

Facility Use

1. Approving the following for City of Union City, City Clerk
09/09/2020, Rent Control Meeting - UCHS – Media Center-Ratify
12/15/2020, Blood Drive – JMSA – Gym
2. Approving the following for City of Union City, Mayor Office
11/18/2020, Mobile City Hall – UHMS
11/26/2020 Thanksgiving Dinner Pick-Ups, CPS, RWS, ROOS, WASH
3. Approving the following for City of Union City Recreation Teams
11/17,18,19/2020, Football Program - Roosevelt Stadium -
4. Approving the following City of Union City Police Department
12/10/2020, Alcohol Beverage Control Seminar for all the Liquor Licensed Establishment
in Union City – Theater

New Personnel Items

Instructional Personnel

1. Approve the unpaid Child Rearing Leave of Absence for Alex Abbato, Literacy Coach – Washington School, effective December 1, 2020 to March 5, 2021. Returning March 8, 2021.
2. Approve the extended unpaid Child Rearing Leave of Absence for Ashley Verdonck, Nurse – Robert Waters, effective February 1, 2021 to April 4, 2021.
3. Approve the retirement of Rosa Rojas, Bilingual At-Risk Leader – Emerson Middle School, effective February 1, 2021.
4. Approve the hiring of the following ESL/IELCE Education Grant 2020-2021.
Posting: I-022

Idalia Alvarez

Glorimar Pastrana

Barbara Pinzon

Non-Instructional Personnel

1. Ratify the paid Medical Leave of Absence for Juan Soto, Custodian – Union Hill Middle School, effective November 16, 2020 to December 11, 2020.

Miscellaneous

1. Approve the following Per-Diem Substitutes for the 2020-2021 school year.

Karina Garcia

Diana Contreras

Alvaro Pittar

Grecia Papanikolaou

Ivelis Pedrosa

Vicgalmar Torres

Kevin Medina

NEW BUSINESS

Resolutions

1. Resolution approving the acceptance of modification #1 from the State of New Jersey, Division of Children and Families for the School Based Youth Services Program, contract for the 2020/2021 SY.
2. Resolution authorizing and approving the submission of the QSAC District Performance Review. (DPR)

Miscellaneous

1. Approving the ratification for Union Hill Middle School to host a fundraiser (staff only): Community Food Bank of New Jersey – Month of November 2020

**** ALL FUNDRAISING MUST BE IN COMPLIANCE WITH THE UNION CITY BOARD OF EDUCATION PURCHASING REGULATIONS****

Superintendent's Discussion

- NJSIAA Winter Sports Season
- Approval of School Based Youth Services Program

Superintendent's Report

- NJSIAA Winter Sports Season
- Approval of School Based Youth Services Program

HIB Policy & Procedure

- 0 reported & investigated cases of potential HIB
- 0 confirmed cases of HIB violations
- 0 cases of student code of conduct violations not HIB

Respectfully submitted,

Silvia Abbato
Superintendent of Schools